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**THERE ARE NO QUESTIONS ON THIS PAGE**

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**2. Are you female or male?**

*Check **one** box only.*

- 
- 5. In one typical calendar week from Monday to Sunday, for how many single <hours/periods> are you formally <scheduled/time-tabled> to teach each of the following subjects?**

NRC Note: <List only the generic science courses appropriate for your country.>

7. **APPROXIMATELY** how many hours per week do you normally spend on each of the following activities outside the formal school day?  
Do not include time already accounted for in Question # 6.

Check **one** box in each row.

	<i>None</i>	<i>Less than 1 hour</i>	<i>1 - 2 hours</i>	<i>3 - 4 hours</i>	<i>More than 4 hours</i>
a) preparing or grading student tests or exams .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) reading and grading other student work .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) planning lessons by yourself .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) meeting with students outside of classroom time (e.g., tutoring, guidance) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) meeting with parents .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) professional reading and development activity (e.g., seminars, conferences, etc.) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) keeping students' records up to date .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) administrative tasks including staff meetings (e.g. photocopying, displaying students' work)....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) other .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. **APPROXIMATELY** how many hours per week do you normally spend on your teaching activities altogether (include time spent in and out of school)?

Please **round** to the nearest whole hour. ....

**9. About how often do you have meetings with other teachers in your subject area to discuss and plan curriculum or teaching approaches?**

*Check one box only.*

- never .....
- once or twice a year .....
- every other month .....
- once a month .....
- once a week .....
- two or three times a week .....
- almost every day .....

**10. How much influence do you have on each of the following...**

*Check one box in each row.*

- |  | <i>None</i>              | <i>Little</i>            | <i>Some</i>              | <i>A lot</i>             |
|--|--------------------------|--------------------------|--------------------------|--------------------------|
| a) subject matter to be taught .....                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) specific textbooks to be used .....               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) the amount of money to be spent on supplies ..... | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d) what supplies are purchased.....                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**11. To be good at mathematics at school, how important do you think it is for students to...**

*Check one box in each row.*

- |  | <i>Not<br/>important</i> | <i>Somewhat<br/>important</i> | <i>Very<br/>important</i> |
|--|--------------------------|-------------------------------|---------------------------|
| a) remember formulas and procedures .....                                | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |
| b) think in a sequential and procedural manner .....                     | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |
| c) understand mathematical concepts, principles,<br>and strategies ..... | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |
| d) be able to think creatively .....                                     | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |
| e) understand how mathematics is used in the real world ..               | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |
| f) be able to provide reasons to support their solutions .....           | <input type="checkbox"/> | <input type="checkbox"/>      | <input type="checkbox"/>  |



**12. To what extent do you agree or disagree with each of the following statements?**

*Check one box in each row.*

	<i>Strongly disagree</i>	<i>Disagree</i>	<i>Agree</i>	<i>Strongly agree</i>
a) Mathematics is primarily an abstract subject. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Mathematics is primarily a formal way of representing the real world. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Mathematics is primarily a practical and structured guide for addressing real situations. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) If students are having difficulty, an effective approach is to give them more practice by themselves during the class. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Some students have a natural talent for mathematics and others do not. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) More than one representation (picture, concrete material, symbol set, etc.) should be used in teaching a mathematics topic. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Mathematics should be learned as sets of algorithms or rules that cover all possibilities. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) Basic computational skills on the part of the teacher are sufficient for teaching <PRIMARY SCHOOL> mathematics. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) A liking for and understanding of students are essential for teaching mathematics. ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**13. Indicate your familiarity with each of the following documents:**

NRC Note: <Include country-specific appropriate options only.>

*Check one box in each row.*

	<i>No such document</i>	<i>Not familiar</i>	<i>Fairly familiar</i>	<i>Very familiar</i>
a) <THE NATIONAL CURRICULUM GUIDE FOR MATHEMATICS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) <THE REGIONAL CURRICULUM GUIDE(S) FOR MATHEMATICS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) <THE SCHOOL CURRICULUM GUIDE> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) <THE NATIONAL EXAMINATION SPECIFICATIONS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) <THE REGIONAL EXAMINATION SPECIFICATIONS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) <THE NATIONAL PEDAGOGY GUIDE FOR MATHEMATICS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) <THE REGIONAL PEDAGOGY GUIDE FOR MATHEMATICS> .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**14. How well prepared do you feel you are to teach...**

*Check one box in each row.*

	<i>I do not teach these topics</i>	<i>Not well prepared</i>	<i>Somewhat prepared</i>	<i>Very well prepared</i>
a) fractions, decimals and percentages? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) ratios and proportions? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) measurement – units, instruments, and accuracy? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) perimeter, area, and volume? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) geometric figures – definitions and properties? ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) geometric figures – symmetry, motions and transformations, congruence and similarity? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) coordinate geometry? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) algebraic representation? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) evaluate and perform operations on algebraic expressions? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j) solving linear equations and inequalities? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k) representation and interpretation of data in graphs, charts, and tables? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l) simple probabilities – understanding and calculations? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**15. What is the highest level of formal education you have completed?***Check one box only.*

- <DID NOT COMPLETE SECONDARY SCHOOL> .....
- <SECONDARY ONLY> .....
- <BA OR EQUIVALENT> .....
- <MA/PHD> .....

**16a. Do you have a <teacher training certificate>?***Check one box only.* ..... Yes  No **16b. How many years of <pre-service teacher training> have you had?**

*Please round to the nearest whole number.* ..... \_\_\_\_\_

*(Write in 0 (zero), if you have not had any teacher training.)*

**16c. If you have had <pre-service teacher training>, did you begin this training in secondary school?***Check one box only.* ..... Yes  No

**17. While studying to obtain your <BA or equivalent or teacher training certificate>, what was your major or main area of study?**

I do not have a <BA or equivalent or teacher training certificate.> .....   
 (Check the box and skip to the next question.)

Check **one** box in each row.

	<i>Yes</i>	<i>No</i>
a) Mathematics .....	<input type="checkbox"/>	<input type="checkbox"/>
b) Biology .....	<input type="checkbox"/>	<input type="checkbox"/>
c) Physics .....	<input type="checkbox"/>	<input type="checkbox"/>
d) Chemistry .....	<input type="checkbox"/>	<input type="checkbox"/>
e) Education .....	<input type="checkbox"/>	<input type="checkbox"/>
f) Mathematics Education .....	<input type="checkbox"/>	<input type="checkbox"/>
g) Science Education .....	<input type="checkbox"/>	<input type="checkbox"/>
h) Other .....	<input type="checkbox"/>	<input type="checkbox"/>

**18. If you have a master's degree, what was your major or main area of study?**

I do not have a master's degree. ....   
 (Check the box and skip to the next question.)

Check **one** box in each row.

	<i>Yes</i>	<i>No</i>
a) Mathematics .....	<input type="checkbox"/>	<input type="checkbox"/>
b) Biology .....	<input type="checkbox"/>	<input type="checkbox"/>
c) Physics .....	<input type="checkbox"/>	<input type="checkbox"/>
d) Chemistry .....	<input type="checkbox"/>	<input type="checkbox"/>
e) Education .....	<input type="checkbox"/>	<input type="checkbox"/>
f) Mathematics Education .....	<input type="checkbox"/>	<input type="checkbox"/>
g) Science Education .....	<input type="checkbox"/>	<input type="checkbox"/>
h) Other .....	<input type="checkbox"/>	<input type="checkbox"/>

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## International Option

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- 19. Was teaching your first choice as a career when beginning university or teacher education college?**

*Check only one box.* ..... Yes  No

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- 20. Would you change to another career if you had the opportunity?**

*Check only one box.* ..... Yes  No

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- 21. Do you think that society appreciates your work?**

*Check only one box.* ..... Yes  No

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- 22. Do you think your students appreciate your work?**

*Check only one box.* ..... Yes  No

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- 23. Approximately how many books are in your home?**

*(Do not count magazines or newspapers.)*

*Check one box only.*

- none or very few (0-10) .....
- enough to fill a shelf (11-25) .....
- enough to fill a bookcase (26-100) .....
- enough to fill two bookcases (101-200) .....
- enough to fill three or more bookcases (more than 200) .....

**THERE ARE NO QUESTIONS ON THIS PAGE**

# Section B



**1. How many students are in your mathematics class?**





**9. In planning mathematics lessons, what is your main source of written information when...**

NRC Note: <List only country-specific appropriate options.>

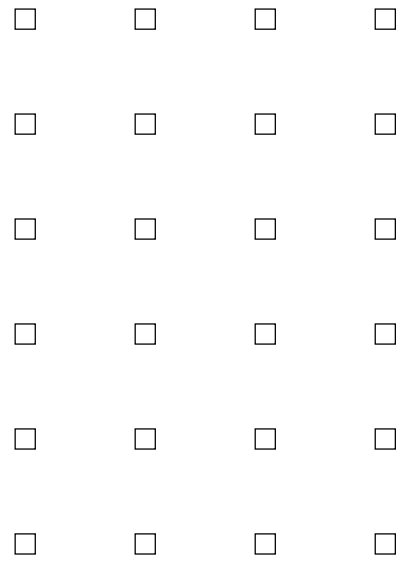
Check **one** box in each row.

	<i>&lt;National, Regional, or Specific&gt;</i>					
	<i>&lt;National, Regional, or Curricular Guide&gt;</i>					
	<i>&lt;School Curricular Guide&gt;</i>					
	<i>Teacher's Textbook</i>					
	<i>Student's Textbook</i>					
	<i>Other Reference Books</i>					
a) deciding which topics to teach (goals) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) deciding how to present a topic .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) selecting problems and exercises for work in class and homework .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) selecting problems and applications for assessment and evaluation .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**10. In your mathematics lessons, how often do you usually ask students to do the following?**

Check **one** box in each row.

	<i>Never or almost never</i>	<i>Some lessons</i>	<i>Most lessons</i>	<i>Every lesson</i>
a) explain the reasoning behind an idea .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) represent and analyze relationships using tables, charts, or graphs .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) work on problems for which there is no immediately obvious method of solution .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) use computers to solve exercises or problems .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) write equations to represent relationships .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) practice computational skills .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) use graphing calculators to solve exercises or problems .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



- 13. The following list includes the main topics addressed by the TIMSS mathematics test. Check the response that describes when students in your mathematics class have been taught each topic.**

*If a topic has been taught before this year and also in the current year, check the two boxes that apply. Otherwise, check **one** box in each row.*

	<i>Taught</i>	<i>Taught</i>		
<i>Taught</i>	<i>1-5</i>	<i>more than 5</i>	<i>Not</i>	<i>I do</i>

*If a topic has been taught before this year and also in the current year, check the two boxes that apply. Otherwise, check **one** box in each row.*

	<i>Taught before this year</i>	<i>Taught 1-5 periods this year</i>	<i>Taught more than 5 periods this year</i>	<i>Not yet taught</i>	<i>I do not know</i>
<b>c) Geometry</b>					
19) Cartesian coordinates of points in a plane .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20) Coordinates of points on a given straight line .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21) Simple two dimensional geometry – angles on a straight line, parallel lines, triangles and quadrilaterals .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22) Congruence and similarity .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23) Symmetry and transformations (reflection and rotation) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24) Visualization of three-dimensional shapes .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>d) Proportionality</b>					
25) Scales applied to maps and models .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26) Concepts of ratio and proportion; ratio and proportion problems .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**14. In your view to what extent do the following limit how you teach your mathematics class?**

Check **one** box in each row.

	<i>Not at all</i>	<i>A little</i>	<i>Quite a lot</i>	<i>A great deal</i>
a) students with different academic abilities .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) students who come from a wide range of backgrounds, (e.g., economic, language) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) students with special needs, (e.g., hearing, vision, speech impairment, physical disabilities, mental or emotional/psychological impairment) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) uninterested students .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) disruptive students .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) parents interested in their children's learning and progress .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) parents uninterested in their children's learning and progress .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) shortage of computer hardware .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) shortage of computer software .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j) shortage of other instructional equipment for students' use .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k) shortage of equipment for your use in demonstrations and other exercises .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l) inadequate physical facilities .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m) high student/teacher ratio .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n) low morale among fellow teachers/administrators .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o) low morale among students .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p) threat(s) to personal safety or the safety of students	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**16. If you assign mathematics homework, how many minutes of mathematics homework do you usually assign your students?**

*(Consider the time it would take an average student in your class.)*

*Check **one** box.*

less than 15 minutes .....

**17. If you assign mathematics homework, how often do you assign each of the following kinds of tasks?**

*Check one box in each row.*

	<i>Never</i>	<i>Rarely</i>	<i>Sometimes</i>	<i>Always</i>
a) worksheets or workbook .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) problem/question sets in textbook .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) reading in a textbook or supplementary materials .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) writing definitions or other short writing assignment .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) small investigation(s) or gathering data .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) working individually on long term projects or experiments .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) working as a small group on long term projects or experiments .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) finding one or more uses of the content covered .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) preparing oral reports either individually or as a small group .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j) keeping a journal .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**18. If students are assigned**

**20. How often do you use the assessment information you gather from students to...**

*Check one box in each row.*

	<i>None</i>	<i>Little</i>	<i>Quite a lot</i>	<i>A great deal</i>
a) provide students' grades or marks? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) provide feedback to students? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) diagnose students' learning problems? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) report to parents? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) assign students to different programs or tracks? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) plan for future lessons? .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**THANK YOU for the thought, time, and effort you have  
put into completing this questionnaire.**